PSYCHOLOGY: The Science of Being Human

Personality Matters in the Real World

Life would be pretty boring and stagnant if we all thought, felt and behaved the same. Vive la Difference! The speakers in this series, personality researchers, will explore how our psychological differences influence our interactions with each other and the world.

7 pm, Thursdays April 5, 12 and 26
Central Library
251 Dundas Street
Stevenson & Hunt Meeting Room A

FREE!
No registration required.

Two hours validated parking in Citi Plaza during the Library hours

APRIL 5
Narcissism in the Workplace: Entitled, Self-Absorbed, and Ready to Lead
Many narcissists want and strive to be leaders. Many are also charming and assertive. But do these qualities make them effective leaders? What happens when they have to follow others? In this talk, we will explore the rise and fall of narcissists in organizations and groups.

Dr. Alex Benson is interested in how groups shape our personal experiences, and how we shape the groups to which we belong. Using experimental and field studies, he examines group dynamics across a variety of domains, including military, sport and organizational settings.

APRIL 12
Personality Matters in the Workplace
It might surprise you to learn that personality assessment is now one of the more popular approaches that employers use to help them make hiring decisions. Research on this topic has revealed the fascinating benefits and limitations to the use of personality assessment within this context.

Dr. Richard Goffin is a Professor of Psychology at Western University. Over the past 30 years he has conducted research and consulted in the areas of personnel selection, personality assessment, and employee performance assessment/management.

APRIL 26
What the World Needs Now is... Emotional Intelligence
We pride ourselves in being earth’s smartest inhabitants. Why then does mistrust, anger, and aggression seem to trump compassion, empathy and caring for ourselves, others, and our world? Psychological studies of emotional intelligence may provide some important clues and even answers.

Dr. Don Saklofske is a professor in the Dept. of Psychology at UWO. His research focuses on personality, intelligence... and both the ‘dark and bright sides’ of human behaviour including emotional intelligence. He has published some 300 articles, chapters and books.