

## **John P. Meyer, Ph.D.**

Professor

Department of Psychology  
*The University of Western Ontario*

**E-mail:** [meyer@uwo.ca](mailto:meyer@uwo.ca); **Phone:** (519) 661-3679

### **EDUCATION**

---

<b>Ph.D. Psychology</b> Department of Psychology, <i>The University of Western Ontario</i> , Canada	1975 – 1978
<b>M.A. Psychology</b> Department of Psychology, <i>The University of Western Ontario</i> , Canada	1973 – 1975
<b>B.A. Psychology</b> Department of Psychology, <i>The University of Western Ontario</i> , Canada	1969 – 1973

### **PROFESSIONAL EXPERIENCE**

---

<b>Professor</b> , Department of Psychology The University of Western Ontario, London, Ontario	1995 – present
<b>Professor</b> (part time): Curtin Business School Curtin University, Perth, Western Australia	2017 – present
<b>Adjunct Professor</b> , Australian Catholic University, North Sydney, NSW, Australia	2015 – present
<b>Associate Professor</b> , Department of Psychology The University of Western Ontario, London, Ontario	1988 – 1995
<b>Assistant Professor</b> , Department of Psychology The University of Western Ontario, London, Ontario	1981 – 1988
<b>Assistant Professor</b> , Department of Psychology St. Thomas University, Fredericton, New Brunswick	1979 – 1981
<b>Lecturer</b> , Department of Psychology St. Thomas University, Fredericton, New Brunswick	1978 – 1979

**MAJOR RESEARCH GRANTS**

---

Social Science and Humanities Research Council: "Cognitive approaches to motivation: A multivariate investigation" - \$19,306 (E. Konar, co-investigator)	1982-84
Imperial Oil Limited: "Organizational commitment: Measurement, antecedents, and consequences" - \$24,000	1983-86
Social Science and Humanities Research Council: "Development and consequences of organizational commitment" - \$30,144 (N. Allen, co-investigator)	1984-86
Social Science and Humanities Research Council: "Commitment to organizations and occupations" - \$24,905 (N. Allen, co-investigator)	1986-87
Social Science and Humanities Research Council: "Commitment to organizations and occupations" - \$51,174 (N. Allen, co-investigator)	1987-89
Imperial Oil Limited: "Conflict management in organizations" - \$25,946.00	1988-92
Social Sciences and Humanities Research Council of Canada: "Commitment to Organizations and Occupations" - \$96,634 (N. Allen, co-investigator)	1989-92
Social Sciences and Humanities Research Council of Canada: "Commitment to Organizations and Occupations" - \$105,000 (N. Allen, co-investigator)	1992-95
Social Sciences and Humanities Research Council of Canada: "Commitment: Refinement and Extension of a Model" - \$75,000	1995-98
Social Sciences and Humanities Research Council of Canada: "Commitment and Change in the Workplace" - \$75,000	1998-01
Social Sciences and Humanities Research Council of Canada: "Commitment and Resistance to Organizational Change" - \$91,936	2001-04

Social Sciences and Humanities Research Council of Canada: "Employee Commitment and Motivation: Effects of Culture and Change" - \$103,000	2004-07
Social Sciences and Humanities Research Council of Canada: "Employee Commitment, Motivation, and Engagement: Implications for Employee and Organizational Well-being" - \$117,078	2007-10
Social Sciences and Humanities Research Council of Canada: "Employee Commitment in the Modern Workplace: Multiple forms, foci, and cultural perspectives" - \$82,082.00	2010-14
Western Strategic Support for SSHRC Success Initiative: "A New Look at Employee Commitment within and Across Cultures" - \$14,028	2013-14
Social Sciences and Humanities Research Council of Canada: "Commitment within and across cultures: What role(s) do values play?" - \$93,289	2014-18
Mitacs Accelerate: "Assessing trust in artificial intelligence technology in the context of workplace relations" (Co-supervisors: A. Benson & JP Meyer; Intern: J. McMenamin) - \$30,000	2017-18
Western University Internal: "Multiple forms and foci of workplace commitment: A profile approach" - \$5000.00	2018-19
Social Sciences Faculty Research Development Grant: "Profiling personality: A latent profile approach to the identification of personality types" - \$10,000	2018-19

## PUBLICATIONS

---

### GOOGLE SCHOLAR CITATIONS & INDEXES (October 25, 2018)

	All	Since 2013
Citations	80,942	40,676
h-index	61	49
i10-index	86	77

### REFEREED JOURNAL ARTICLES

- Meyer, J.P., Morin, A.J.S., Stanley, L.J., & Maltin, E.R. (2019, in press). Teachers' dual commitment to the organization and occupation: A person-centered investigation. *Teaching and Teacher Education*.
- Espinoza, J.A., Meyer, J.P., Anderson, B.K., Vaters, C., & Politis, C. (2018, in press). Evidence for a bifactor structure of the Scales of Psychological Well-being using exploratory structural equation modeling. *Journal of Well-being Assessment*.
- Meyer, J.P., Morin, A.J.S., & Wasti, A. (2018). Employee commitment before and after an economic crisis: A stringent test of profile similarity. *Human Relations*, 71(9), 1204-1233.
- Daljeet, K.N., Bremner, N.L., Giammarco, E.A., Meyer, J.P., & Paunonen, S.V. (2017). Taking a person-centered approach to personality: A latent-profile analysis of the HEXACO model of personality. *Journal of Research in Personality*, 70, 241-251.
- Meyer, J.P. (2017). Has employee engagement had its day: What's next and does it matter? *Organizational Dynamics*, 46, 87-95.
- Kam, C., Morin, A.J.S., Meyer, J.P., & Topolnytsky, L. (2016). Are commitment profiles stable and predictable? A latent transition analysis. *Journal of Management*, 42, 1462-1490.
- Meyer, J.P., & Morin, A.J.S. (2016). A person-centered approach to commitment research: Theory, research, and methodology. *Journal of Organizational Behavior*, 36, 584-612.
- Morin, A.J.S., Meyer, J.P., Bélanger, É., Boudrias, J.-S., Gagné, M., & Parker, P.D. (2016). Longitudinal associations between employees' perceptions of the quality of the change management process, affective commitment to change and psychological empowerment. *Human Relations*, 69, 839-867.
- Morin, A.J.S., Meyer, J.P., Creusier, J., & Biétry, F. (2016). Multiple-group analysis of similarity in latent profile solutions. *Organizational Research Methods*, 19, 231-254.
- Kam, C., & Meyer, J.P. (2015). How careless responding and acquiescence response bias can influence construct dimensionality: The case of job satisfaction. *Organizational Research Methods*, 18, 512-541.
- Kam, C., & Meyer, J.P. (2015). Implications of item keying and item valence for the investigation of construct dimensionality. *Multivariate Behavior Research*, 50, 457-469.
- Meyer, J.P., Morin, A.J.S., & Vandenberghe, C. (2015). Dual commitment to organization and supervisor: A person-centered approach. *Journal of Vocational Behavior*, 88, 56-72.
- Morin, A.J.S., Meyer, J.P., McInerney, D.M., Marsh, H.W., & Ganotice, F.A. (2015). Profiles of dual commitment to the occupation and organization: Relations to well-being and turnover intentions. *Asian Pacific Journal of Management*, 32, 717-744. (electronic supplementary

- material available at doi:10.1007/s10490-015-9411-6)
- Meyer, J.P. (2013). The science-practice gap and employee engagement: It's a matter of principle. *Canadian Psychology*, *54*, 235-245.
- Meyer, J.P., Kam, C., Goldenberg, I., & Bremner, N.L. (2013). Organizational commitment in the military: Application of a profile approach. *Military Psychology*, *25*, 381-401.
- Jackson, T.A., Meyer, J.P., & Wang, X.H. (2013). Leadership, commitment, and culture: A meta-analysis. *Journal of Leadership and Organizational Studies*, *20*, 84-106.
- Meyer, J.P., Stanley, L.J., & Vandenberg, R.M. (2013). A person-centered approach to the study of commitment. *Human Resource Management Review*, *23*, 190-202.
- Kam, C., & Meyer, J.P. (2012). Do optimism and pessimism have different relationships with personality dimensions? A reexamination. *Personality and Individual Differences*, *52*, 123-127.
- Meyer, J.P., Stanley, D.J., Jackson, T.A., McInnis, K.J., Maltin, E.R., & Sheppard, L. (2012). Affective, continuance, and normative commitment levels across cultures: A meta-analysis. *Journal of Vocational Behavior*, *80*, 225-245.
- Meyer, J.P., Stanley, L.J., & Parfyonova, N.M. (2012). Employee commitment in context: The nature and implications of commitment profiles. *Journal of Vocational Behavior*, *80*, 1-16.
- Meyer, M.J., Meyer, J.P., Foley, N., Salter, K., McClure, J.A., & Teasell, R. (2011). Stroke Rehabilitation in Ontario: An Opportunity for Health Care Transformation. *Canadian Journal of Neurological Sciences*, *38*, 810-814.
- Gill, H. Meyer, J.P., Lee, K., Shin, K-H, & Yoon, C-Y. (2011). Affective and continuance commitment and their relations with deviant workplace behaviors in Korea. *Asian Pacific Journal of Management*. *28*, 595-607.
- Meyer, J.P., & Maltin, E.R. (2010). Employee commitment and well-being: A critical review, theoretical framework, and research agenda. *Journal of Vocational Behavior*, *77*, 323-337.
- Meyer, J.P., Hecht, T.D., Gill, H., & Topolnytsky, L. (2010). Person-organization (culture) fit and employee commitment under conditions of organizational change: A longitudinal analysis. *Journal of Vocational Behavior*, *76*, 458-473.
- Meyer, J.P., & Parfyonova, N.M. (2010). Normative commitment in the workplace: A theoretical analysis and re-conceptualization. *Human Resource Management Review*, *20*, 283-294.
- McInnis, K. J., Meyer, J. P., & Feldman, S. (2009). Psychological contracts and their implications for commitment: A feature-based approach. *Journal of Vocational Behavior*, *74*, 165-180.
- Stanley, D.J., & Meyer, J.P. (2009). 2D Affective space: A new approach to orienting the axes. *Emotion*, *9*, 214-237.
- Meyer, J.P., & Gagné, M. (2008). Employee engagement from a self-determination theory perspective. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *1*, 60-63.
- Meyer, J.P., Srinivas, E.R., Lal, J.B., & Topolnytsky, L. (2007). Employee commitment and support for an organizational change: Test of the three-component model in two cultures. *Journal of Occupational and Organizational Psychology*, *80*, 185-211.
- Gellatly, I.R., Meyer, J.P., & Luchak, A.A. (2006). Combined effects of the three commitment components on focal and discretionary behaviors: A test of Meyer and Herscovitch's proposition. *Journal of Vocational Behavior*. *69*, 331-345.
- Meyer, J.P., Becker, T.E., & Van Dick, R. (2006). Social identities and commitment at work: Toward an integrative model. *Journal of Organizational Behavior*. *27*, 665-683.

- Stanley, D.J., Meyer, J.P., & Topolnytsky, L. (2005). Employee cynicism and organizational change. *Journal of Business and Psychology*, *19*, 429-459.
- Meyer, J. P., Becker, T. E., & Vandenberghe, C. (2004). Employee motivation and commitment: A conceptual analysis and integrative model. *Journal of Applied Psychology*, *89*, 991-1007.
- Powell, D. & Meyer, J. P. (2004). Side-bet theory and the three-component model of organizational commitment. *Journal of Vocational Behavior*, *65*, 157-177.
- Bradley, J.P., Nichol, A.M., Charbonneau, D., & Meyer, J.P. (2002). Personality Correlates of Basic Military Officer Development in the Canadian Forces. *Canadian Journal of Behavioural Science*, *34*, 92-103.
- Herscovitch, L., & Meyer, J. P. (2002). Commitment to organizational change: Extension of a three-component model. *Journal of Applied Psychology*, *87*, 474-487.
- Meyer, J.P., Stanley, D.J., Herscovitch, L., & Topolnytsky, L. (2002). Affective, continuance and normative commitment to the organization: A meta-analysis of antecedents, correlates and consequences. *Journal of Vocational Behavior*, *61*, 20-52.
- Lee, K., Allen, N. J., Meyer, J. P., & Rhee, K-Y. (2001). Cross-cultural generalizability of the Three-Component Model of organizational commitment: An application to South Korea. *Applied Psychology: An International Review*, *50*, 596-614.
- Meyer, J. P., & Herscovitch, L. (2001). Commitment in the workplace: Toward a general model. *Human Resource Management Review*, *11*, 299-326.
- Meyer, J.P., & Smith, C.A. (2000). Human resource management practices and organizational commitment: Test of a mediation model. *Canadian Journal of Administrative Sciences*, *17*, 319-331.
- Irving, G.P., & Meyer, J.P. (1999). On using residual and difference scores in the measurement of congruence: The case of met expectations research. *Personnel Psychology*, *52*, 85-95.
- Bobocel, D.R., Agar, S.E., Meyer, J.P., & Irving, P.G. (1998). Managerial accounts and fairness perceptions in third-party conflict resolution: Differentiating the effects of shifting responsibility and providing a justification. *Basic and Applied Social Psychology*, *20*, 133-143.
- Meyer, J.P., Allen, N.J., & Topolnytsky, L. (1998). Commitment in a changing world of work. *Canadian Psychology*, *39*, 83-93. (Invited)
- Meyer, J.P., Irving, P.G., & Allen, N.J. (1998). Examination of the combined effects of work values and early work experiences on organizational commitment. *Journal of Organizational Behavior*, *19*, 29-52
- Irving, P.G., & Meyer, J.P. (1997). A multidimensional scaling analysis of managerial third-party conflict intervention strategies. *Canadian Journal of Behavioural Science*, *29*, 7-18
- Meyer, J.P., Gemmell, J. & Irving, P.G. (1997). Evaluating the management of interpersonal conflict in organizations: A factor analytic study of outcome criteria. *Canadian Journal of Administrative Sciences*, *14*, 1-13.
- Allen, N.J., & Meyer, J.P. (1996). Affective, continuance, and normative commitment to the organization: An examination of construct validity. *Journal of Vocational Behavior*, *49*, 252-276.
- Goffin, R.D., Gellatly, I.R., Paunonen, S.V., Jackson, D.N., & Meyer, J.P. (1996). Criterion validation of two approaches to performance appraisal: The behavioral observation scale and the relative percentile method. *Journal of Business and Psychology*, *11*, 37-46.
- Irving, P.G., & Meyer, J.P. (1995). On using direct measures of met expectations: A methodological note. *Journal of Management*, *21*, 1159-1175.

- Bobocel, D. R., & Meyer, J. P. (1994). Escalating commitment to a failing course of action: Separating the role of choice and responsibility. *Journal of Applied Psychology, 79*, 360-363.
- Irving, P.G., & Meyer, J.P. (1994). Re-examination of the met expectations hypothesis: A longitudinal analysis. *Journal of Applied Psychology, 79*, 937-949.
- Allen, N.J., & Meyer, J.P. (1993). Organizational commitment: Evidence of career stage effects? *Journal of Business Research, 26*, 49-61.
- Meyer, J.P., Allen, N.J., & Smith, C.A. (1993). Commitment to organizations and occupations: Extension and test of a three-component model. *Journal of Applied Psychology, 78*, 538-551.
- Tett, R.P., & Meyer, J.P. (1993). Job satisfaction, organizational commitment, turnover intention, and turnover: Path analyses based on meta-analytic findings. *Personnel Psychology, 46*, 259-293. (Reprinted in G.J., Boyle, J.G., O’Gorman, & G.J. Fogarty (Eds.) (2016). *Work and Organizational Psychology* (Volume 3), Sage).
- Gellatly, I.R., & Meyer, J.P. (1992). The effects of goal difficulty on physiological arousal, cognition, and task performance. *Journal of Applied Psychology, 77*, 694-704.
- Gellatly, I.R., Paunonen, S.V., Meyer, J.P., Jackson, D.N., & Goffin, R.D. (1991). Personality, vocational interest, and cognitive predictors of managerial job performance and satisfaction. *Personality and Individual Differences, 12*, 221-231.
- Meyer, J.P., & Allen, N.J. (1991). A three-component conceptualization of organizational commitment. *Human Resource Management Review, 1*, 61-89.
- Meyer, J.P., Bobocel, D.R., & Allen, N.J. (1991). Development of organizational commitment during the first year of employment: A longitudinal analysis of pre- and post-entry influences. *Journal of Management, 17*, 717-733.
- Allen, N.J., & Meyer, J.P. (1990). The measurement and antecedents of affective, continuance, and normative commitment to the organization. *Journal of Occupational Psychology, 63*, 1-18.
- Allen, N.J., & Meyer, J.P. (1990). Organizational socialization tactics: A longitudinal analysis of links to newcomers' organizational commitment and role orientation. *Academy of Management Journal, 33*, 846-858.
- Meyer, J.P., Allen, N.J., & Gellatly, I.R. (1990). Affective and continuance commitment to the organization: Evaluation of measures and analysis of concurrent and time-lagged relations. *Journal of Applied Psychology, 75*, 710-720.
- Meyer, J.P., Paunonen, S.V., Gellatly, I.R., Goffin, R.D., Jackson, D.N. (1989). Organizational commitment and job performance: It's the nature of the commitment that counts. *Journal of Applied Psychology, 74*, 152-156.
- Meyer, J.P. (1988). Organizational psychology in the 1980s: A Canadian perspective. *Canadian Psychology, 29*, 18-29.
- Meyer, J.P., & Gellatly, I.R. (1988). Perceived performance norm as a mediator in the goal-setting effect on performance. *Journal of Applied Psychology, 73*, 410-420.
- Meyer, J.P., Schacht-Cole, B.S., & Gellatly, I.R. (1988). An examination of the cognitive mechanisms by which assigned goals affect task performance and reactions to performance. *Journal of Applied Social Psychology, 18*, 390-408.
- Meyer, J.P., & Allen, N.J. (1988). Links between work experiences and organizational commitment: A longitudinal analysis. *Journal of Occupational Psychology, 61*, 195-209.

- Meyer, J.P., & Allen, N.J. (1987). A longitudinal analysis of the early development and consequences of organizational commitment. *Canadian Journal of Behavioural Science*, 19, 199-215.
- Gotlib, I.H., & Meyer, J.P. (1986). Factor analysis of the Multiple Affect Adjective Check List: A separation of positive and negative affect. *Journal of Personality and Social Psychology*, 50, 1161-1165.
- Meyer, J.P., & Allen, N.J. (1984). Testing the "side-bet theory" of organizational commitment: Some methodological considerations. *Journal of Applied Psychology*, 69, 372-378.
- Meyer, J.P., & Koelbl, S.L.M. (1982). Students' test performance: Dimensionality of causal attributions. *Personality and Social Psychology Bulletin*, 8, 31-36.
- Meyer, J.P. (1980). Causal attribution for success and failure: A multivariate investigation of dimensionality, formation, and consequences. *Journal of Personality and Social Psychology*, 38, 704-718.
- Meyer, J.P., & Mulherin, A. (1980). From attribution to helping: An analysis of the mediating effects of affect and expectancy. *Journal of Personality and Social Psychology*, 39, 201-210.
- Meyer, J.P., & Pepper, S. (1977). Need compatibility and marital adjustment in young married couples. *Journal of Personality and Social Psychology*, 35, 331-342.

#### BOOKS

- Meyer, J.P. (Ed.) (2016), *Handbook of Employee Commitment*. Cheltenham, UK: Edward Elgar Publishing.
- Klein, H.J., Becker, T.E., & Meyer, J.P. (Eds.) (2009). *Commitment in Organizations: Accumulated Wisdom and New Directions*. Florence, KY: Routledge/Taylor and Francis Group.
- Meyer, J.P., & Topolnytsky, L. (2000). *Best practices: Employee retention*. Toronto, Canada: Carswell.
- Meyer, J.P., & Allen, N.J. (1997). *Commitment in the workplace: Theory, research, and application*. Thousand Oaks, CA: Sage Publications.

#### BOOK CHAPTERS AND PROCEEDINGS

- Chris, A.C., Maltin, E.R., & Meyer, J.P. (2016). Employee commitment and well-being. In J.P. Meyer (Ed.). *Handbook of Employee Commitment* (pp. 235-247). Cheltenham, UK: Edward Elgar Publishing.
- Meyer, J.P. (2016). Employee commitment: An introduction and roadmap. In J.P. Meyer (Ed.). *Handbook of Employee Commitment* (pp. 3-12). Cheltenham, UK: Edward Elgar Publishing.
- Meyer, J.P. (2016). Employee commitment: Looking back and moving forward. In J.P. Meyer (Ed.). *Handbook of Employee Commitment* (pp. 511-527). Cheltenham, UK: Edward Elgar Publishing.
- Meyer, J.P. & Anderson, B.K. (2016). Action commitments. In J.P. Meyer (Ed.). *Handbook of Employee Commitment* (179-191). Cheltenham, UK: Edward Elgar Publishing.
- Meyer, J.P. & Espinoza, J.A. (2016). Occupational commitment. In J.P. Meyer (Ed.). *Handbook of Employee Commitment* (135-149). Cheltenham, UK: Edward Elgar Publishing.



- Stanley, D.J., & Meyer, J.P. (2016). Employee commitment and performance. In J.P. Meyer (Ed.). *Handbook of Employee Commitment* (pp. 208-221). Cheltenham, UK: Edward Elgar Publishing.
- Meyer, J.P. (2016). Workplace commitment. In Wilkinson, A. and Johnstone, S. (Eds.) *Encyclopedia of Human Resource Management* (pp. 52-53), Edward Elgar. Cheltenham, UK.
- Tremblay, I., Lee, H., Chiochio, F., & Meyer, J.P., (2015). *Identification and commitment in project teams*. F. Chiochio, E.K., Kelloway, & B. Hobbs (Eds). *The Psychology and Management of Project Teams: An Interdisciplinary View*. New York: Oxford University Press
- Meyer, J.P. (2014). Organizational commitment. In D.E. Guest and D. Needle (Eds.). *Human Resource Management*, (Vol. 5 of the Wiley Encyclopedia of Management, 3<sup>rd</sup> Edition, pp. 199-201). Chichester, UK: Wiley.
- Meyer, J.P. (2014). Employee commitment, motivation, and engagement: Exploring the links. In M. Gagné (Ed.). *The Oxford handbook of work engagement, motivation, and self-determination theory* (pp. 33-49). New York: Oxford University Press.
- Meyer, J.P., & Hamilton, L.K. (2013). Commitment to organizational change: Theory, research, principles, and practice. In S. Oreg, M. Alexandra, & B.T. Rune (Eds.), *The Psychology of organizational change: Viewing change from the employee's perspective* (pp. 43-64). Cambridge University Press.
- Meyer, J.P., Maltin, E.R., & Thai, S. (2012). Employee commitment and well-being. In J. Houdmont, S., Leka, S., & R. Sinclair (Eds.) (2012). *Contemporary occupational health psychology: Global perspectives on research and practice* (Vol 2., pp. 19-35). Chichester: Wiley-Blackwell.
- Meyer, J.P., Gagné, M., & Parfyonova, N.M. (2010). Toward an evidence-based model of engagement: What we can learn from motivation and commitment research. S. Albrecht (Ed.), *The handbook of employee engagement: Perspectives, issues, research and practice* (pp. 62-73). Cheltenham, UK: Edwin Elgar Publishing.
- Becker, T.E., Kline, H.J., & Meyer, J.P. (2009). Commitment in organizations: Accumulated wisdom and new directions. In H.J. Klein, T.E., Becker & J.P. Meyer (Eds.), *Commitment in Organizations: Accumulated Wisdom and New Directions* (pp. 419-452). Florence, KY: Routledge/Taylor and Francis Group.
- Maltin, E.R., & Meyer, J.P. (2009). Engagement et bien-être des employés. In J. Rojot, P. Roussel, and C Vandenberghe, C. (Eds.), *Comportement organisationnel*, (Volume 3: *Perspectives en théories des organisations, motivation au travail, engagement dans l'organisation* (339-384). Bruxelles: De Boeck. [English title: Commitment and employee well-being]
- Meyer, J.P. (2009). Commitment in a changing world of work. In H.J. Klein, T.E., Becker & J.P. Meyer (Eds.), *Commitment in Organizations: Accumulated Wisdom and New Directions* (pp. 37-68). Florence, KY: Routledge/Taylor and Francis Group.
- Meyer, J.P., Jackson, T.A., & Maltin, E.R. (2008). Commitment in the workplace: Past, present, and future. In C. L. Cooper and J. Barling (Eds.), *Handbook of Organizational Behavior* (Vol. 1, pp. 35-53). Thousand Oaks, CA: Sage Publications.
- Bentein, K., & Meyer, J.P. (2004). *Evolution of commitment during organizational entry: A latent growth modeling approach*. *Best Paper Proceedings (Organizational Behavior Division)*, Administrative Sciences Association of Canada (produced on cd)
- Meyer, J.P. (2004). Retention in the modern workplace: A balancing act. Supplement to J.P.

- Meyer & L. Topolnytsky, (2000). *Best practices: Employee retention*. Toronto, Canada: Carswell.
- Meyer, J.P., & Gellatly, I.R. (2003). Employee commitment and retention: A case study. Supplement to J.P. Meyer & L. Topolnytsky, (2000). *Best practices: Employee retention*. Toronto, Canada: Carswell.
- Meyer, J. P. (2001). Organizational commitment. In I. Robertson and C. Cooper (Eds.), *Personnel psychology and human resource management*. Chichester, UK: John Wiley & Sons. (Reprinted from In I. T. Robertson and C. L. Cooper (Eds.), *International review of industrial and organizational psychology*, (Volume 12, pp 175-228). New York: John Wiley & Sons.)
- Meyer, J.P., & Topolnytsky, L (2001). Keeping key employees during a merger or acquisition: The four Cs of an effective retention strategy. Supplement to J.P. Meyer & L. Topolnytsky, (2000). *Best practices: Employee retention*. Toronto, Canada: Carswell.
- Krajewski, H., & Meyer, J.P. (2002). Stress management as an employee retention strategy. Supplement to J.P. Meyer & L. Topolnytsky, (2000). *Best practices: Employee retention*. Toronto, Canada: Carswell.
- Allen, N.J., & Meyer, J.P. (2000). Construct validation in organizational behavior research: The case of organizational commitment. In R. D. Goffin and E. Helms (Eds.), *Problems and solutions in human assessment: Honoring Douglas N. Jackson at seventy* pp. 286-314). Kluwer Academic.
- Meyer, J.P., & Topolnytsky, L. (2000). Building and maintaining employee commitment: Implications for HRM policy and practice. In T. Travaglione & V. Marshall (Eds.), *Human Resource Strategies* (pp. 335-373). Sydney, Australia: McGraw-Hill Australia.
- Stanley, D.J. & Meyer, J.P. (1999). Cynicism and skepticism about organizational change: Measure development and evaluation. In D. Miller (Ed.), *Proceedings of the Administrative Sciences Association of Canada (Organizational Behavior)*, *20(5)*, 1-10.
- Tett, R.P., Meyer, J.P., & Roese, N.J. (1994). Applications of meta-analysis: 1987-1992. In C. L. Cooper and I.T. Robertson (Eds.), *International review of industrial and organizational psychology*, (Volume 8, pp. 72-112). New York: John Wiley & Sons.
- Meyer, J.P. (1997). Organizational commitment. In I.T. Robertson and C.L. Cooper (Eds.), *International review of industrial and organizational psychology*, (Volume 12, pp 175-228). New York: John Wiley & Sons.
- Allen, N.J., & Meyer, J.P. (1985). Work experience correlates of affective, continuance, and normative commitment to the organization. In W. A. Hamel (Ed.), *Proceedings of the National and Western Region Conference of Association of Human Resource Management and Organizational Behavior*, (pp. 493-498). Maxmillian Press.
- Meyer, J.P., & Allen, N.J. (1985). The development of organizational commitment and its relation to turnover intention during the first year of employment. In W. A. Hamel (Ed.), *Proceedings of the National Conference of the Association of Human Resources Management and Organizational Behavior*, (pp. 854-859). Maxmillian Press.

#### NON-REFEREED ARTICLES AND RESEARCH REPORTS

- Meyer, J.P. & Hadziomerovic, A. (2015). *Does a graduate education contribute to leader effectiveness? A review of the evidence*. Report prepared for the Canadian Director General Military Personnel Research and Analysis.

- Meyer, J.P. (2013). The science of engagement at work. *Western News*, April 18.
- Van Dick, R., Becker, T.E., & Meyer, J.P. (2006). Commitment and identification: Forms, foci, and future. *Journal of Organizational Behavior*, 27, 545-548.
- Meyer, J.P. (1999). The three-component model of commitment: Past, present and future. *Japanese Association of Administrative Science Forum*, 1(2), 3-7.
- Meyer, J.P. (1999). Building employee commitment in an era of change: Rx for HRM. *The HRM Research Quarterly*, 3(3), 1- 4.
- Kovacheff, J.D., Irving, P.G., Agar, S.E., & Meyer, J.P. (1992). *Leadership theory, measurement, and implications for officer selection*. Technical Note #8-92, Canadian Forces Personnel Applied Research Unit, Willowdale, Ontario.
- Meyer, J.P. (1992). *Occupational analysis in the Canadian Forces: An assessment of current practices and application in the development of personnel selection systems*. Technical Note #11-92, Canadian Forces Personnel Applied Research Unit, Willowdale, Ontario.
- Miller, L.T., Irving, P.G., Rannie, M.D., Smith, C.A., & Meyer, J.P. (1991). *Intelligence: A review of the theory, assessment and application to personnel selection*. Technical Report #11-91, Canadian Forces Personnel Applied Research Unit, Willowdale, Ontario.
- Rannie, M.D., Irving, P.G., Miller, L.T., Smith, C.A., & Meyer, J.P. (1991). *Review and critical analysis of the Canadian Forces (CF) General Classification Test (GC) in MARS Officer Selection*. Technical Report #12-91, Canadian Forces Personnel Applied Research Unit, Willowdale, Ontario.
- Seligman, C., & Meyer, J.P. (1989). *London Safe Community project: One-year survey of accidents reported to hospital emergency departments*. Prepared for the City of London.
- Meyer, J.P., & Allen, N.J. (1987, October). *Toward a three-component model of organizational commitment*. Research Bulletin #660, Department of Psychology, The University of Western Ontario.
- Meyer, J.P., & Allen, N.J. (1985, November). *The measurement of the affective, continuance, and normative components of organizational commitment*. Research Bulletin #633, Psychology Department, The University of Western Ontario.
- Meyer, J. P., & Allen, N. J. (1985, October). *A structural equation analysis of the relationships between organizational commitment, job satisfaction, and turnover intention*. Research Bulletin #634, Department of Psychology, The University of Western Ontario.
- Konar, E., Meyer, J.P., & Schacht, B. (1983, January). *Goal setting effects on motivation: A VIE theory explanation*. Research Bulletin #580, Department of Psychology, The University of Western Ontario.
- Meyer, J.P. (1978, February). *Attribution of responsibility for an accident: Evidence for the motive to avoid future self-involvement*. Research Bulletin #433, Department of Psychology, The University of Western Ontario.

#### COLLOQUIA AND CONFERENCE PRESENTATIONS

- Meyer, J.P. (2018, June). *Commitment in the workplace: Past, present and future*. Invited State of the Art Address at the International Congress of Applied Psychology, Montreal, PQ.
- Meyer, J.P. (2017, October). *Commitment in the workplace: Theory, research and application*. Invited colloquium, Curtin Business School, Curtin University, Perth Australia.
- Meyer, J.P. (2017, November). *Applications of a person-centred strategy in organizational behaviour research*. Invited colloquium, Business School, University of Western Australia,

Perth, Australia.

- Cameron, K.A., Anderson, B.K., Daljeet, K.N., Espinoza, J.A., Vaters, C., & Meyer, J.P. (2017, June). *Need-supportive management, need satisfaction, and performance: Test of a mediation model*. Poster presented at the annual meeting of the Canadian Psychological Association: Toronto, Canada.
- Espinoza, J.A., Politis, C., Vaters, C., Anderson, B.K., Zhang, I., Leonard, C., & Meyer, J.P. (2017, May). *New evidence for the multidimensionality of Ryff's Scales of Psychological Well-being using exploratory structural equation modeling*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.
- Leonard, C., Politis, C., Zhang, I., Vaters, C., Espinoza, J.A., Anderson, B., & Meyer, J.P. (2017, June). *Understanding personal growth and development: The rich get richer*. Poster presented at the annual meeting of the Canadian Psychological Association: Toronto, Canada.
- Vaters, C., Anderson, B.K., Espinoza, J.A., Politis, C., & Meyer, J.P. (2017, June). *Self-determination theory: A test of some basic assumptions*. Poster presented at the annual meeting of the Canadian Psychological Association: Toronto, Canada.
- Meyer, J.P. (2016, February). *The evolution of commitment theory*. Keynote presentation at the Annual to the Southern Ontario Graduate Student Conference, The University of Western Ontario, London, Canada.
- Anderson, B.K. & Meyer, J.P. (2015, June). *Psychological contracts: A feature-based approach to understanding transactional and relational contracts*. Poster presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Bremner, N.L., McLarnon, M.J.W., Meyer, J.P., & Goldenberg, I. (2015, April). Commitment profiles in the military: Invariance and implications for well-being. In A. Kabins, (Chair), *Profiling commitment: Person-centered approaches to organizational commitment*. Symposium presented at the annual convention of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Stanley, L.A., Maltin, E.R., Meyer, J.P., & Morin, A.J.S. (2015, April). Profiles of commitment to organization and profession: Implications for well-being. In A. Kabins, (Chair), *Profiling commitment: Person-centered approaches to organizational commitment*. Symposium presented at the annual convention of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Meyer, J.P. (2015, January). *The evolution of commitment theory*. Presentation to the Department of Psychology, St. Mary's University, Halifax, NS.
- Meyer, J.P. (2015, June). (Panelist). In S. Bonaccio (Chair), *40 years of CSIOP at CPA: Past achievements and future challenges*. Symposium presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Vaters, C.A., Espinoza, J., Anderson, B., Eastwood, C., Bremner, N., Choi, J., & Meyer, J.P. (2015, June). *The personal growth and development scale: Evidence of reliability and validity*. Poster presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Anderson, B., McInnis, K., & Meyer, J.P. (2014, June). *Using the feature-based approach to assess psychological contracts*. Poster presented at the annual meeting of the Canadian Psychological Association, Vancouver, BC.
- Creusier, J., Morin, A.J.S., Meyer, J.P., & Biétry, F. (2014, November). Organizational Commitment Profiles: A Cross-National Comparison. In A.J.S. Morin & J.P. Meyer (Co-Chairs), *New developments in the person-centered study of commitment*. Symposium

- presented at the 2014 International Conference on Commitment: Commitment in Organizational Contexts, Columbus, Ohio.
- Kam, C., & Meyer, J. P. (2014, April). *Inclusion of careless respondents on factor analytic results: Investigation with real data*. Paper presented at the annual meeting of American Educational Research Association, Philadelphia, PA.
- Maltin, E.R., Meyer, J.P., & Chris, A.C. (2014, June). *Organizational commitment and well-being*. Paper presented at the annual meeting of the Canadian Psychological Association, Vancouver, BC.
- Meyer, J.P. (2014, January). *Engagement at work: An employee-centred perspective*. Invited keynote address to the HR Conclave, SP Jain Institute for Management and Research, Mumbai, India.
- Meyer, J.P., (Organizer and moderator) (2014, November). *Commitment across cultures: research challenges, opportunities, and strategies*. Panel discussion at the 2014 International Conference on Commitment: Commitment in Organizational Contexts, Columbus, Ohio.
- Meyer, J.P., Morin, A.J.S., & Vandenberghe, C. (2014, November). Dual Commitment to Organization and Supervisor: A Person-centered Approach. In A.J.S. Morin & J.P. Meyer (Co-Chairs), *New developments in the person-centered study of commitment*. Symposium presented at the 2014 International Conference on Commitment: Commitment in Organizational Contexts, Columbus, Ohio.
- Meyer, J.P., Stanley, D.J., McInnis, K., Jackson, T.A., Chris, A., & Anderson, B. (2014, July). Employee commitment and behavior across cultures: A meta-analysis. In J.P. Meyer (Chair), *Employee Commitment: An International Perspective*. Symposium presented at the 28th International Congress of Applied Psychology, Paris, France.
- Morin, A.J.S., McInerney, D.M., Meyer, J.P., Marsh, H.W., & Ganotice Jr., F.A. (2014, November). Profiles of Dual Commitment to the Occupation and Organization: Relations to Wellbeing and Turnover Intentions. In A.J.S. Morin & J.P. Meyer (Co-Chairs), *New developments in the person-centered study of commitment*. Symposium presented at the 2014 International Conference on Commitment: Commitment in Organizational Contexts, Columbus, Ohio.
- Bremner, N.L., Kam, C., Meyer, J.P., & Goldenberg, I. (2013, April). *An investigation of the generalizability and correlates of commitment profiles among Canadian Forces Personnel*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.
- Meyer, J.P., Goldenberg, I., Kam, C., & Bremner, N.L. (2013, June). *A new approach to conceptualizing commitment: An analysis of commitment 'profiles' in the Canadian Armed Forces and implications for retention*. Presented at the European Working Group on Military and Society Conference, Madrid, Spain
- Morin, A.J.S., Bélanger, E., Meyer, J.P., Boudrias, J.-S., Gagné, M., & Parker, P.D. (2013, September). *Longitudinal associations between employees' perceptions of change management practices, affective commitment to change and psychological empowerment*. Paper presented at the joint SELF 7<sup>th</sup> biennial International Conference and Educational Research Association of Singapore (ERAS), Singapore.
- Stanley, D.J., Meyer, J.P., McInnis, J.P., Jackson, T.A., Maltin, E.R. & Chris, A. (2013, April). Organizational commitment and its implications around the globe: A Meta-analysis. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.

- Bremner, N.L., Goldenberg, I., & Meyer, J.P. (2012, November). *Toward an Understanding of the Development of "Commitment Profiles" among Canadian Forces Personnel*. Paper presented at the Inter-University Seminar on Armed Forces and Society, Kingston, ON, Canada.
- Goldenberg, I., Meyer, J.P., & Bremner, N.L. (2012, November). *The Role of Commitment in Canadian Forces Retention Research*. Paper presented at the Inter-University Seminar on Armed Forces and Society, Kingston, ON, Canada.
- Meyer, J.P., Bremner, N.L., Goldenberg, I., & Kam, C. (2012, November). *Commitment "profiles" in Canadian Forces personnel: Implications for retention and well-being*. Paper presented at the Inter-University Seminar on Armed Forces and Society, Kingston, ON, Canada.
- Meyer, J.P. (2012, June). *New directions in commitment theory and research*. Paper presented at the Defence Personnel Research Symposium, Ottawa, ON.
- Meyer, J.P., Parfyonova, N.M., & Stanley, L.J. (2011, August). *Employee commitment in context: The nature and implications of commitment profiles*. Presented at the annual meeting of the Academy of Management, San Antonio, TX.
- Kam, C. C-S., & Meyer, J.P. (2011, June). *Good-construct / bad construct: Item valence and the construct dimensionality debate*. Paper presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Kam, C. C.-S., & Meyer, J. P. (2011, May). *Item valence can influence a construct's nomological network*. Paper presented at the 23rd Annual Convention for Psychological Science, Washington, DC.
- Kam, C., Meyer, J.P., & Topolnytsky, L. (2011, April). *Management trustworthiness and commitment profiles under conditions of change*. In R.R. Sinclair & L.E. Sears (Chairs), *Profiles in commitment: Person-centered approaches to occupational and organizational attachment*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Maltin, E.R., Stanley, L.J., & Meyer, J.P. (2011, April). *Profiles of organizational and professional commitment: Implications for well-being*. In R.R. Sinclair & L.E. Sears (Chairs), *Profiles in commitment: Person-centered approaches to occupational and organizational attachment*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Meyer, J.P., Parfyonova, N.M., & Stanley, L.J. (2011, August). *Employee commitment in context: The nature and implications of commitment profiles*. Paper presented at the annual meeting of the Academy of Management, San Antonio, TX.
- Stanley, D.J., Meyer, J.P., Jackson, T.A., McInnis, K., Maltin, E.R., & Sheppard, L. (2011, April). *Affective, normative, and continuance commitment across cultures: A meta-analysis*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Meyer, J.P., (2010, October). *A person-centered approach to the study of commitment*. Paper presented at The Ohio State Conference on Commitment, Columbus, OH. (invited)
- Jackson, T.A., Meyer, J.P., & Wang, X-H. (2010, August). *Leadership, commitment, and culture: A meta-analysis*. Paper presented at the annual meeting of the Academy of Management, Montreal, PQ.
- Meyer, J.P. (2010, June). *Commitment at work: New directions in theory and research*. Colloquium presented at the Department of Psychology, University of South Australia,

Adelaide, Australia.

- Parfyonova, N.M. & Meyer, J.P. (2009, November). Employee motivation and well-being: The role of managerial support for employee needs for autonomy, competence, and relatedness. In Cigularoy, K.P. (Chair), *Developing effective leadership for safety and health: Successes, challenges, and recommendations*. Symposium presented at the 8<sup>th</sup> International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
- Maltin, E.R., & Meyer, J.P. (2009, October). *Workplace commitment and employee well-being*. Paper presented at the Canadian Congress for Research on Mental Health and Addiction in the Workplace, Toronto, Ontario.
- Feiler, A.R., & Meyer, J.P. (2009, June). *Trust, commitment, and support for organizational change: Investigating the links*. Poster presented at the Annual Meeting of the Canadian Psychological Association, Montreal, PQ.
- Jackson, T.A., Meyer, J.P., & Kumsar, Y. (2009, April). *Commitment to work group performance: Extension of the three-component model*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Krause, D.E., Parfyonova, N., Ilic, T., & Meyer, J.P. (2009, May). Charismatic leadership, trust in the team and in the leader, and taking charge. Paper presented at the *Symposium on creativity and innovation* (Chair: Neil Anderson). XIVth European Congress of Work and Organizational Psychology, Santiago de Compostela, Spain.
- McInnis, K., Feldman, S. & Meyer, J.P. (2009, April). *A comparison of commitment profiles across psychological contract perceptions*. Poster presented at the Annual Meeting of the Canadian Psychological Association, Montreal, PQ.
- Meyer, J.P. (2009, February). *What's good for the employer can be good for the employee: The mutual benefits of employee engagement*. Invited workshop presented at the annual Industrial/Organizational and Organizational Behavior Graduate Student Conference, Illinois Institute of Technology, Chicago, IL.
- Meyer, J.P. (2009, April). *Commitment at work: New directions in theory and research*. Colloquium presented to the Faculty of Management, HEC, Montreal, PQ.
- Parfyonova, N., & Meyer, J.P., (2009, April). *Managerial support for employee needs: Development of a measure*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Herscovitch-Satov, L., McInnis, K., & Meyer, J.P. (2008, April). *Resistance to organizational change: Toward a multidimensional conceptualization*. Interactive poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Maltin, E.R., & Meyer, J.P. (2008, June). *Commitment, motivation, and engagement: What's the difference*. Poster presented at the Annual Convention of the Canadian Psychological Association, Halifax, Nova Scotia.
- McInnis, K., & Meyer, J.P. (2008, June). *Psychological contracts and organizational commitment profiles: An examination of the employer-employee relationship*. Poster presented at the Annual Convention of the Canadian Psychological Association, Halifax, Nova Scotia.
- McInnis, K., & Meyer, J.P. (2008, April). *Beyond the dotted line: Psychological contracts and organizational commitment*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Meyer, J.P. (2008, January). *Employee commitment in a changing world of work*. Colloquium presented at the Department of Psychology University of Calgary, Calgary, Alberta.

- Meyer, J.P. (2008, January). *Employee commitment in a changing world of work*. Colloquium presented at the Faculty of Business and Economics, Laurier University, Waterloo, Ontario.
- Meyer, J.P. (2008, April). *The science and practice of employee engagement*. Invited presentation at the Annual Convention of the Canadian Psychological Association, Halifax, Nova Scotia.
- Parfyonova, N., & Meyer, J.P. (2008, April). *Organizational commitment in Ukraine: Construct validation and interactions among components*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Parfyonova, N., & Meyer, J.P. (2008, June). *Organizational commitment and employee well-being in Ukraine: Moderating influences of collectivist values*. Presented at the annual meeting of the Administrative Sciences Association of Canada, Halifax, Nova Scotia.
- Gellatly, I.R., Hunter, K., Luchak, A.A., & Meyer, J.P. (2007, April). *Predicting commitment profile membership from perceived organizational support and autonomy*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, New York.
- Jackson, T.A., & Meyer, J.P. (2007, April). *Does identification mediate the relationship between transformational leadership and commitment?* Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, New York.
- Jackson, T.A., & Meyer, J.P., (2007, June). *Transformational leadership, identification, and affective commitment: Exploring the linkages in a US bank sample*. Poster presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Maltin, E.R., Kumsar, Y., McInnis, K., Jackson, T.A., & Meyer, J.P. (2007, June). *Commitment profiles and well-being in an educational context*. Poster presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Meyer, J.P. (2007, June). *Mindset matters: Implications for understanding and managing work motivation and commitment*. In Gagne, M. (Chair), *Self-determination theory applied to I/O Psychology*, Invited symposium at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Meyer, J.P. (2007, October). *Nature and implication of employee commitment to organizational change initiatives*. Invited presentation at the NSF-HCIT Conference on Organizational Change, Smith School of Business, University of Maryland, Baltimore, MA.
- Stanley, D.J., Meyer, J.P., Jackson, T.A., Maltin, E.M., McInnis, K., Kumsar, Y., & Sheppard, L. (2007, April). *Cross-cultural generalizability of the three-component model of commitment*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, New York.
- Gellatly, I.R., Meyer, J.P., & Luchak, A.A. (2006, June). *The effects of affective and continuance commitment on performance valence, self-efficacy and task performance: Test of a cognitive process model*. Presented at the annual meeting of the Administrative Sciences Association of Canada, Banff, Alberta.
- Heathcote, J.M., & Meyer, J.P. (2006, August). *Predicting fair behavior with empathy*. Paper presented at the Annual Meeting of the Academy of Management, Atlanta, GA.
- Jackson, T.A., Wang, X., & Meyer, J.P. (2006, October). *The Tri-level effects of neo-charismatic leadership behaviors on followers' identification and value-based commitment*. Paper presented at the Gallup Leadership Institute Conference, Washington, D.C.
- Maltin, E. M., Meyer, J.P., Kumsar, Y., Jackson, T., & McInnis, K. (2006, June). *Commitment and Motivation: Test of an Integrative Model*. Symposium paper presented at the Annual Meeting of the Administrative Sciences Association of Canada, Banff, Alberta.



- Maltin, E. M., Kumsar, Y., Jackson, T., McInnis, K., Chevrier, C., & Meyer, J.P. (2006, June). *Testing the Integrative Model of Commitment and Motivation*. Poster presented at the Annual Convention of the Canadian Psychological Association, Calgary, Alberta.
- Meyer, J.P. (2005, March). *Commitment in the changing workplace: A new research agenda*. Colloquium presented at the University of Guelph, Guelph, Ontario.
- Meyer, J.P. (2005, April). *Motivation and Commitment: An integration of theory*. Symposium paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Meyer, J.P. (2005, May). *Normative commitment: A new look at the meaning and implications of employee obligations*. Paper presented and the bi-annual meeting of the European Association for Work and Organizational Psychology, Istanbul, Turkey.
- Stanley, D.J., Meyer, J.P., Powell, D.M., Gill, H., Heathcote, J. & Jackson, T.A. (2005, April). *Cross-cultural generalizability of affective, continuance, and normative commitment: A meta-analysis*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Bentein, K., & Meyer, J.P. (2004, June). *Evolution of commitment during organizational entry: A latent growth modeling approach*. Paper presented at the annual meeting of the Administrative Sciences Association of Canada, Quebec City, Quebec.
- Gellatly, I.R., Meyer J.P., & Luchack, A.A. (2004, April). *Organizational commitment and behavior: It's the nature of the commitment profiles that count!* Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Gill, H., Shin, K.H., Lee, K., Meyer, J.P., & Yoon, C.Y. (June, 2004). *Investigating organizational citizenship behaviour and deviant work behavior as consequences of organizational commitment*. Paper presented at the annual meeting of the Administrative Sciences Association of Canada, Quebec City, Quebec.
- Meyer, J.P., Becker, T.E., & Vandenberghe, C. (2004, June). Employee commitment and motivation: A conceptual analysis and integrative model. In J.P. Meyer (Chair), *New directions in commitment theory, research, and research strategy*. Symposium paper presented at the annual meeting of the Canadian Psychological Association, St. John's, Newfoundland.
- Stanley, D.J., Meyer, J.P., Heathcote, J., Powell, D.M., & Gill, H. (2004, June). Cross-cultural generalizability of the three-component model of commitment: A meta-analysis In J.P. Meyer (Chair), *New directions in commitment theory, research, and research strategy*. Symposium paper presented at the annual meeting of the Canadian Psychological Association, St. John's Newfoundland, Canada.
- Stanley, D.J., & Meyer, J. P. (2003, August). *The affect circumplex conundrum: Solving the rotation dilemma*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Meyer, J.P., Stanley, D.J., Heathcoate, J.M., & Powell, D.M. (2003, May). *Cross-cultural generalizability of the three-component model of commitment: Methodological issues and preliminary findings*. Paper presented at the Francqui Chair in Human Sciences Colloquium on Conceptual and Methodological Advances in the Study of Employee Commitment on Organizational Behavior, Catholic University of Louvain, Louvain-la-Neuve, Belgium. (invited).
- Powell, D.W., & Meyer, J.P. (2003, April). *Side-bet theory and the three-component model of organizational commitment*. Paper presented at the annual meeting of the Society for

- Industrial and Organizational Psychology, Orlando, FL.
- Powell, D.W., Meyer, J.P., & Muzzin, V.E. (2003, June). *Commitment and motivation: Exploring the links in the context of goal-directed behaviour*. Paper presented at the annual meeting of the Canadian Psychological Association, Hamilton, Ontario, Canada.
- Meyer, J. P. (2002, February). *The commitment paradox: Managing employer-employee relationships in an era of change*. Colloquium presented at the Rotman School of Business, University of Toronto. (invited)
- Meyer, J. P. (2002, May). *Employee commitment in an era of change: Toward an understanding and resolution of a paradox*. Colloquium presented at the Catholic University of Louvain, Louvain-la-Neuve, Belgium. (invited).
- Powell, D. M., Tai, J.Y., Herscovitch, L., Stanley, D. J., & Meyer, J.P. (2002, June). *Employee commitment as a mediator of the relation between psychological contract violation and OCB*. Presented at the 63rd Annual Convention of the Canadian Psychological Association, Vancouver, British Columbia.
- Topolnytsky, L., & Meyer, J.P. (2002, April). *Employee commitment under conditions of change: A longitudinal study*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Toronto, Ontario.
- Meyer, J. P. (2001, February). *Employee commitment: Is it still relevant?* Colloquium presented at the Ivey School of Business, The University of Western Ontario, London, Ontario. (invited)
- Meyer, J. P. (2001, April). *Construct validation in organizational behavior research: The case of organizational commitment*. Colloquium presented at the University of Lisbon, Lisbon, Portugal. (invited)
- Meyer, J. P. (2001, April). *Commitment in a changing world of work: Toward the development of a general model of workplace commitment*. Colloquium presented at the University of Lisbon, Lisbon, Portugal. (invited)
- Meyer, J. P. (2001, April). Introduction and overview. In J. P. Meyer (Chair), *The three-component model of commitment: Advances in theory and research*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Herscovitch, L., & Meyer, J. P. (2001, April). Commitment to organizational change: Extension of a three-component model. In J. P. Meyer (Chair), *The three-component model of commitment: Advances in theory and research*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Herscovitch, L., & Meyer, J. P. (2001, June). *Employee commitment under conditions of change: Does leadership style matter*. Presented at the annual meeting of the Canadian Psychological Association, Ste. Foy, Quebec.
- Meyer, J. P. (2001, June). Promoting the MA in I/O psychology: Valuing our uniqueness. In G. Latham (Chair), *Increasing the value of the Master's degree in I/O psychology in the marketplace*. Symposium presented at the annual meeting of the Canadian Psychological Association, Ste. Foy, Quebec.
- Topolnytsky, L., Herscovitch, L., Meyer, J. P., & Stanley, D. J. (2001, April). *Commitment and reactions to organizational change: Form and focus matter*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Herscovitch, L., & Meyer, J. P. (2000, April). *Commitment to organizational change: Extension of a three-component model*. Presented at the annual meeting of the Society for

- Industrial and Organizational Psychology, New Orleans, LA.
- Stanley, D. J., Meyer, J. P., Herscovitch, L., & Topolnytsky, L. (2000, April). *Antecedents and correlates of three components of commitment: A meta-analysis*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Herscovitch, L., & Meyer, J. P. (2000, July). *Building commitment to organizational change: Antecedents of affective, continuance, and normative commitment*. Presented at the annual meeting of the Administrative Sciences Association of Canada, Montreal, Quebec, Canada.
- Lee, K., Allen, N. J., Meyer, J. P., & Rhee, K-Y. (1999, May). *Cross-cultural generalizability of the Three-component Model of organizational commitment*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Stanley, D. J., Meyer, J. P., Topolnytsky, L., & Herscovitch, L. (1999, May). *Affective, continuance and normative commitment: Meta-analysis of interrelations and outcomes*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Stanley, D. J., & Meyer, J. P. (1999, June). *Cynicism and skepticism about organizational change: Measure development and evaluation*. Paper presented at the annual meeting of the Administrative Sciences Association of Canada. St. John, New Brunswick. (Best paper, OB Division)
- Irving, P. G., & Meyer, J. P. (1998, April). *On using residual gain scores to measure met expectations: A comment on Hom, Griffeth, Palich, and Bracker*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Meyer, J. P. (1998, February). *The three-component model of organizational commitment: Past, present and future*. Address to the first annual meeting of the Japanese Association for Administrative Sciences, Nagoya, Japan.
- Takahashi, K., Noguchi, H., Watanabe, N., & Meyer, J. P. (1998, August). *Development of a Japanese version of Allen and Meyer's Three-component Commitment Scale using item response theory*. Paper presented at the 14<sup>th</sup> annual conference of the Japanese Association of Industrial and Organizational Psychology, Miyagi, Japan.
- Allen, N. J., & Meyer, J. P. (1997, June). *Commitment in the workplace: A look back and a look ahead*. Conversation Hour at the annual meeting of the Canadian Psychological Association, Toronto, Ontario. (invited)
- Irving, P. G., & Meyer, J. P. (1997, August). *Met expectations and work adjustment: A test of the moderating effect of importance*. Presented at the annual meeting of the Academy of Management, Boston, MA.
- Meyer, J. P. (1997, June). *Commitment in a changing world*. Distinguished Speaker Address at the annual meeting of the Administrative Sciences Association of Canada. St. John's, Newfoundland. (invited)
- Topolnytsky, L., & Meyer, J. P. (1997, June). *Perceptions of justice in layoff decisions: The influence of managerial explanations*. Paper presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Bobocel, D. R., Agar, S., & Meyer, J. P. (1996, April). *Effects of managerial accounts within the context of dispute resolution*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Smith, C. A. & Meyer, J. P. (1996, April). *HRM practices and organizational commitment: Test of a mediation model*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.

- Meyer, J. P. (1996, December). *Commitment in the workplace: Yesterday, today, and tomorrow*. Presentation to the Curtin Graduate School of Business, Perth, Australia. (invited)
- Allen, N. J., & Meyer, J. P., (1995, May). *Construct validation in organizational behavior research: The case of organizational commitment*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Bobocel, D. R., & Meyer, J. P. (1995, June). *Employment equity in Ontario: A survey of employee reactions*. Paper presented at the annual meeting of the Canadian Psychological Association, Charlottetown, PEI.
- Irving, P. G., & Meyer, J. P. (1995, November). *On the generalizability of the Vroom-Yetton model to managerial third-party conflict intervention*. Presented at the annual meeting of the Atlantic Schools of Business, Halifax, Nova Scotia.
- Irving, P. G., & Meyer, J. P. (1995, May). *Direct measures of met expectation: What do they really measure?* Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Meyer, J. P. (1995, February). *Commitment in the workplace: A multidimensional perspective*. Presented at the Kurt Lewin Institute, Schiermonnikoog, The Netherlands. (invited)
- Meyer, J. P. (1995, April). *Commitment in the workplace: How it develops and why it matters*. Colloquium presented at the DeGroot School of Business, McMaster University, Hamilton, Ontario. (invited)
- Irving, P. G., & Meyer, J. P. (1994, April). *A re-examination of the met expectations hypothesis: A longitudinal study*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Nashville, Tennessee.
- Irving, P. G., & Meyer, J. P. (1994, June). *Sex differences in job attribute preferences among managers and non-managers*. Presented at the annual meeting of the Administrative Science Association of Canada, Halifax, Nova Scotia.
- Meyer, J. P., & Gardner, R. C. (1994, March). Assessment of change in organizational commitment during the first year of employment: An application of confirmatory factor analysis. In J. E. Mathieu (Chair), *SEM Efforts in the trenches: Some applications in work attitude research*, Symposium presented at the Academy of Management, Research Methods Division, Conference on Causal Modeling, Krannert School of Business of Purdue University, West Lafayette, IN.
- Meyer, J. P., Irving, P. G., & Allen, N. J. (1993, August). *Person x environment interaction in the development of organizational commitment*. Presented at the annual meeting of the American Psychological Association, Toronto, Ontario.
- Allen, N. J., & Meyer, J. P. (1992, June). A three-component conceptualization of organizational commitment. In N. J. Allen and J. P. Meyer (Chairs), *Current developments in commitment theory and research*, Invited symposium conducted at the annual meeting of the Canadian Psychological Association.
- Goffin, R. D., Gellatly, I. R., Paunonen, S. V., Jackson, D. N., & Meyer, J. P. (1992, May). *Some unexpected findings in the comparison of performance appraisal rating formats*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Montreal, PQ.
- Meyer, J. P. (1992, February). *A three-component model of organizational commitment*. Colloquium presented at the University of Guelph, Guelph Ontario. (invited)

- Bobocel, D. R., & Meyer, J. P. (1991, August). *The effects of choice and justification on persistence with failure*. Presented at the annual meeting of the American Psychological Association, San Francisco.
- Irving, P. G., & Meyer, J. P. (1991, August). *A factor analytic study of outcomes resulting from third-party interventions in organizational conflict*. Presented at the Annual Meeting of the Academy of Management, Miami Beach.
- Gellatly, I. R., & Meyer, J. P. (1991, August). *The effect of goal setting on heart rate, cognition, and behavior: A laboratory experiment*. Presented at the Annual Meeting of the Academy of Management, Miami Beach.
- Meyer, J. P., & Allen, N. J. (1990, April). *A longitudinal analysis of organizational socialization, commitment, and role orientation*. Presented at the Annual Convention of the Society for Industrial and Organizational Psychology, Miami Beach.
- Allen, N. J., & Meyer, J. P. (1990, June). *Organizational commitment: A career stage perspective*. Presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Bobocel, D. R., & Meyer, J. P. (1990, June). *Escalating commitment in a simulated decision-making context*. Presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Gellatly, I. R., & Meyer, J. P. (1990, June). *Determinants of goal choice: Meta-analysis and test of a causal model*. Presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Smith, C. A., & Meyer, J. P., & Allen, N. J. (1990, June). *Occupational commitment in nursing students*. Presented at the Annual Convention of the Canadian Psychological Association, Ottawa, Ontario.
- Smith, C. A., & Meyer, J. P. (1989, June). *Personality and situational variables related to managerial conflict resolution style*. Presented at the annual meeting of the Canadian Psychological Association, Halifax, Nova Scotia.
- Tett, R. P., & Meyer, J. P. (1989, June). *Organizational commitment and the turnover process: A meta-analytic review*. Presented at the annual meeting of the Canadian Psychological Association, Halifax, Nova Scotia.
- Meyer, J. P., Allen, N. J., & Gellatly, I. R. (1989, August). *Links between affective and continuance commitment to the organization*. Presented at the 97th Annual Convention of the American Psychological Association, New Orleans.
- Meyer, J. P., & Tett, R. J. (1989, August). *Relation between job satisfaction and organizational commitment in models of turnover*. Presented at the 97th Annual Convention of the American Psychological Association, New Orleans.
- Allen, N. J., & Meyer, J. P. (1988, June). *Socialization tactics, organizational commitment, and role orientation in newly hired managers and non-managers*. Presented at the annual meeting of the Administrative Sciences Association of Canada, Halifax, Nova Scotia.
- Bobocel, D. R., Meyer, J. P., & Allen, N. J. (1988, June). *Longitudinal analysis of relations among job choice, work experiences, and organizational commitment*. Presented at the annual meeting of the Canadian Psychological Association, Montreal, Quebec.
- Gellatly, I. R., Goffin, R. D., Paunonen, S. V., Meyer, J. P., & Jackson, D. N. (1988, June). *Predictors of job performance in first-line managers in the food service industry*. Presented at the annual meeting of the Canadian Psychological Association, Montreal, Quebec.
- Meyer, J. P. (1988, June). *Cumulating research findings in I/O psychology: Implications for*

- human resource management*. Presented at the annual meeting of the Canadian Psychological Association, Montreal, Quebec.
- Smith, C. A., & Meyer, J. P. (1988, June). *Personality and preferred conflict resolution style: Effect of cross-situational aggregation*. Presented at the annual meeting of the Canadian Psychological Association, Montreal, Quebec.
- Meyer, J. P., & Gellatly, I. R. (1987, August). *Performance norm as a mediator in the goal-setting effect*. Presented at the annual meeting of the American Psychological Association, New York.
- Meyer, J. P., & Allen, N. J. (1986, April). *A longitudinal analysis of organizational commitment, job satisfaction, and turnover intention*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, Illinois.
- Gellatly, I. R., & Meyer, J. P. (1986, June). *Effects of assigned goal difficulty on task performance: Test of a cognitive mediation model*. Presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Meyer, J. P., & Allen, N. J. (1986, June). *Development and consequences of three components of organizational commitment*. Presented at the annual meeting of the Administrative Sciences Association of Canada, Whistler, British Columbia.
- Meyer, J. P., & Allen, N. J. (1986, June). *A longitudinal analysis of the early development and consequences of organizational commitment*. Presented at the annual meeting of the Canadian Psychological Association, Toronto, Ontario.
- Meyer, J. P., & Allen, N. J. (1986, August). *Effects of work experiences on organizational commitment: A causal modeling analysis*. Presented at the annual meeting of the American Psychological Association, Washington, DC.
- Allen, N. J., & Meyer, J. P. (1985, February). *Work experience correlates of affective, continuance, and normative commitment to the organization*. Presented at the annual meeting of the Association of Human Resources Management and Organizational Behavior, Denver, Colorado.
- Meyer, J. P., & Allen, N. J. (1985, February). *The development of organizational commitment and its relation to turnover intention during the first year of employment*. Presented at the annual meeting of the Association of Human Resources Management and Organizational Behavior, Denver, Colorado.
- Allen, N. J., & Meyer, J. P. (1985, June). *Organizational commitment: Development and assessment of a model*. Presented at the annual meeting of the Canadian Psychological Association, Halifax, Nova Scotia.
- Gellatly, I. R., & Meyer, J. P. (1985, June). *Low power bargainers' reactions to unilateral threat within either a cooperative or a competitive context*. Presented at the annual meeting of the Canadian Psychological Association, Halifax, Nova Scotia.
- Meyer, J. P., & Allen, N. J. (1985, June). *A longitudinal analysis of the early development and consequences of organizational commitment*. Presented at the annual meeting of the Canadian Psychological Association, Halifax, Nova Scotia.
- Meyer, J. P., & Allen, N. J. (1984, June). *Organizational commitment and its implications*. Presented at the annual meeting of the Ontario Association of University Personnel Administrators, London, Ontario. (Invited)
- Meyer, J. P., & Schacht, B. (1984, June). *An examination of the cognitive mechanisms by which assigned goals affect task performance*. Presented at the annual meeting of the Canadian Psychological Association, Ottawa, Ontario.

- Allen, N. J., & Meyer, J. P. (1984, June). *Organizational commitment: A reconceptualization and development of measures*. Presented at the annual meeting of the Canadian Psychological Association, Ottawa, Ontario.
- Meyer, J. P., Berg, K. S., & Lau, E. (1983, June). *Effects of self-esteem on cognitive and affective reaction to evaluative feedback*. Presented at the annual meeting of the Canadian Psychological Association, Winnipeg, Manitoba.
- Meyer, J. P., Konar, E., & Schacht, B. (1983, August). *Goal setting effects on motivation: A VIE theory explanation*. Presented at the annual meeting of the American Psychological Association, Anaheim, California.
- Meyer, J. P. (1978, June). *Perceived causes of success and failure: A multivariate investigation of Weiner's taxonomy*. Presented at the annual meeting of the Canadian Psychological Association, Ottawa, Ontario.

#### WORKSHOPS AND PRESENTATIONS TO PROFESSIONAL GROUPS

- Meyer, J.P. (2017, October). *Research design and measure development*. Workshop presented at the Curtin Business School, Curtin University, Perth Australia.
- Meyer, J.P. (2017, November). *Measure development*. Workshop presented at the Curtin Business School, Curtin University, Perth Australia.
- Meyer, J.P. (2016, October). *Employee engagement: An evidence-based guide for practice*. Colloquium presented at the Waypoint Mental Health Centre, Penetanguishene Ontario.
- Schneider, B., & Meyer, J.P. (2016, April). *Engagement: Approaches and evidence*. Invited Workshop presented at the annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Meyer, J.P. (2014, January). *Engaging business managers as HR partners: Challenges, practices, and prospects*. Invited Workshop presented at the SP Jain Institute of Management and Research, Mumbai, India.
- Meyer, J.P. & Vandenberg, R.J. (2012, June). *Person-centred research strategies in I/O psychology*. Workshop presented at the annual convention of the Canadian Psychological Association, Halifax, NS.
- Meyer, J.P. (2012, May). *Commitment at work*. Invited presentation at the Hellmuth Award ceremony, The University of Western Ontario, London, Ontario.
- Meyer, J.P. (2010, May). *Commitment to organizational change: Theory, research, principles and practice*. Invited presentation to the South Australia College of Psychologist, Adelaide, Australia.
- Meyer, J.P. (2006, April). *Commitment-oriented leadership*. Presented to the senior leadership group at Cami Automotive, Ingersol, Ontario.
- Meyer, J.P., & Jackson, T. (2006, April). *Leadership practices and employee commitment*. Presentation to the senior leadership group, The University of Western Ontario, London, Ontario, April, 2006.
- Meyer, J. P., & Pepper, S. (2004, February). *Introducing change in an academic environment*. One-day workshop presented to the National Research Council of Canada Design Engineering Chairs, Montreal, Quebec.
- Meyer, J.P. (2004, October). *Organizational commitment and employee well-being*. Presented to the Centre de reserche et d'intervention pour le travail, l'efficacité organisationnelle et de

la santé, HEC, Montreal, PQ.

Meyer, J. P. (2001, May). *Construct validation*. Presented at the Administrative Sciences Association of Canada Doctoral Consortium, London, Ontario.

Meyer, J. P. (2000, May). *A Three-Component Model of Commitment: Past, Present and Future*. A two-day workshop presented at the Catholic University of Louvain, Louvain-la-Neuve, Belgium.

Meyer, J. P. (1998, December). *Commitment in the workplace*. Presentation to the National Police Research Unit, Adelaide, South Australia.

Meyer, J. P. (1999, February). *Building employee commitment in an era of change: Rx for HRM*. Paper presented at the annual meeting of the Human Resource Professionals Association of Ontario. Toronto, ON.

Meyer, J. P., Travaglione, T., & Firms, I. (1998, December). *Making people want to work: Building commitment to the new Centrelink Service Delivery Model*. Presentation to managers of Centrelink, Mandurah, Western Australia.

## **TEACHING AND STUDENT SUPERVISION**

---

### *COURSES TAUGHT*

- Undergraduate:
- Introductory Psychology
  - Personality Theory and Research
  - Abnormal Psychology
  - Social Psychology
  - Industrial/Organizational Psychology
  - Controversial Issues in I/O Psychology
  - Work Motivation
  - Justice in the Workplace
  - Understanding and Managing Behaviour in Organizations
  - The Psychology of Leadership
- Graduate:
- Organizational Psychology
  - Practicum in Industrial/Organizational Psychology
  - Research Methods in I/O Psychology
  - Meta-Analysis
  - Motivation and Leadership
  - Work Attitudes and Behaviour
  - Current Issues in I/O Psychology
  - Doctoral Seminar in I/O Psychology: Organizational Change
  - Doctoral Seminar in I/O Psychology: Motivation and Leadership across Cultures

### *STUDENT SUPERVISION*

Chief Advisor: 16 Ph.D.; 15 MA/MSc; 46 Honors BA/BSc



Advisory Committee: 34 Ph.D.; 36 MA/ MSc.

External Examiner: 14 Ph.D.; 1 M.A.

### **ADMINISTRATIVE RESPONSIBILITIES**

---

Chair: I/O Psychology Area, Department of Psychology, The University of Western Ontario, 1985-88, 1989-present

Director: Research Unit of Work and Productivity, The University of Western Ontario, 1995-1996, 2000-present

Member: Departmental Committees:

Curriculum Development Committee, St. Thomas University, Department of Psychology, 1978-80.

Student Research Pool Committee, St. Thomas University, Department of Psychology, 1978-81.

Ethics and Subject Pool Executive Committee, Department of Psychology, The University of Western Ontario, 1983-85, 1986-88, 1995-97.

Space and Facilities Executive Committee, Department of Psychology, The University of Western Ontario, 1985-86, 1992-94, 2016-present.

Personnel, Promotion and Tenure Committee, Department of Psychology, The University of Western Ontario, 1986-87, 1990-92, 1992-94, 1995-97.

Ad Hoc Committee on Excellence in Teaching, Department of Psychology, The University of Western Ontario, 1987-89.

Graduate Affairs Committee, Department of Psychology, The University of Western Ontario, 1988-89, 1990-92, 1992-94, 2000-2002 (Chair: 1991-92)

Ad Hoc Committee for Employment Policy for Research Assistants, Department of Psychology, The University of Western Ontario, 1991.

Resource and Personnel Planning Committee, Department of Psychology, The University of Western Ontario, 1998-2000

Appointments Committee, Department of Psychology, The University of Western Ontario, 1999-2001, 2015-2017.

Performance Evaluation Committee, Department of Psychology, The University of Western Ontario, 2001-2003, 2004-2006, 2008 – 2009, 2010 – 2012

Promotion and Tenure Committee, Department of Psychology, The University of Western Ontario, 2002-2005

Faculty Selection Committee, Administrative and Commercial Studies Program, The University of Western Ontario, 2005-2006

Best Leadership Article Awards Committee: Ian O. Ichnatowycz Institute for Leadership, Ivey Business School, The University of Western Ontario, 2013-present

Department Chair Selection Committee, Department of Psychology, The University of Western Ontario, 2006-2007, 2014-15

Workload and Resource Planning Committee, Department of Psychology, The University of Western Ontario, 2011-2013

Nominations Committee, Department of Psychology, The University of Western Ontario, 2017-2018

#### Faculty Committees:

Dean's Advisory Committee on Communication Studies, The University of Western Ontario, 1985.

Dean's Advisory Committee on the Administrative and Commercial Studies Program, The University of Western Ontario, 1987-89.

Grievance Committee, Faculty of Social Science, The University of Western Ontario, 1996-1998

Dean's Advisory Committee on the Administrative and Commercial Studies Program, The University of Western Ontario, 1996-1997

Promotion and Tenure Committee, Faculty of Social Science, The University of Western Ontario, 1998-2001

Promotion and Tenure Committee, Faculty of Law, The University of Western Ontario, 2001-2005

Administrative and Commercial Studies Program Steering Committee, Faculty of Social Science, The University of Western Ontario, 2006 – 2009

Promotion and Tenure Committee, Richard Ivey School of Business, The University of Western Ontario, 2006-2009.

University Committees:

Senate Committee on Academic Grievances, St. Thomas University, 1980-81.

Subcommittee on Priorities in Academic Development, The University of Western Ontario, 1988-89.

Faculty Workload Committee, The University of Western Ontario, 1994-1996

Faculty Workload Committee, The University of Western Ontario, 2007-2008.

Hellmuth Prize for Achievement in Research Selection Committee: The University of Western Ontario, 2013.

## **OTHER PROFESSIONAL ACTIVITIES**

---

Area Editor	OB/HRM Division, Canadian Journal of Administrative Science (2003 - 2007)
Guest Co-editor	Journal of Organizational Behavior, special issue: Commitment and identification: Forms, foci, and future
Co-organizer	Ohio State Conference on Commitment, October 28-30, 2005
Track Chair	Research Methods Track: Australia and New Zealand International Business conference, 2018 Curtin University, Perth Australia
Editorial Board	Canadian Journal of Administrative Science (2001-2003) Canadian Journal of Behavioural Science International Journal of Management Literature Journal of Personnel Psychology (2010-present) Testing, Psychometrics, Methodology in Applied Psychology (2008-present)
Reviewer:	Academy of Management Journal Academy of Management Review Applied Psychology: An International Review

Canadian Journal of Administrative Science  
Canadian Journal of Behavioural Science  
Career Development International  
Employee Relations  
European Journal of Work and Organizational Psychology  
Human Relations  
Human Resource Management Journal  
Human Resource Management Review  
International Journal of Human Resource Management and  
Development  
International Journal of Manpower  
International Journal of Organizational Analysis  
International Journal of Psychology  
Journal of Applied Psychology  
Journal of Applied Social Psychology  
Journal of Business Research  
Journal of Cross-Cultural Psychology  
Journal of Educational Psychology  
Journal of International Management  
Journal of Management  
Journal of Management Studies  
Journal of Occupational Health Psychology  
Journal of Occupational and Organizational Psychology  
Journal of Organizational Behaviour  
Journal of Organizational Effectiveness: People & Performance  
Journal of Personality  
Journal of Personality and Social Psychology  
Journal of Public Administration Research and Theory  
Law and Society Review  
Management Communication Quarterly  
Military Psychology  
MIS Quarterly  
Non Profit and Volunteer Services Quarterly  
Organizational Dynamics  
Organizational Science  
Personality and Social Psychology Bulletin  
Psychologica Belgica  
Psychological Bulletin  
Psychological Reports  
Scandinavian Journal of Management  
Social Psychology Quarterly

Research Grant Appraiser: Austrian Science Fund  
Canada Foundation for Innovation  
Fonds National de la Recherche Scientifique (Belgium)  
Fonds de recherché sure la nature et les technologies (Quebec)



## **HONORS AND AWARDS**

---

Visiting Research Fellowship: Graduate School of Business, Curtin University, Perth, Australia  
December 1996

Choice Magazine Academic Book of Year Award for 1997: Meyer, J. P. and Allen, N. J.  
“Commitment Workplace: Theory Research and Application”

Visiting Research Fellowship: Keio University, Japan, March, 1998

Elected for Fellowship: Canadian Psychological Association, June 5, 1998

Visiting Research Fellowship: Graduate School of Business, Curtin University, Perth,  
Australia, December 1998

Best paper, Administrative Sciences Association of Canada annual conference, Organizational  
Behaviour Division, 1999: Stanley, D. J., & Meyer, J. P., “Cynicism and skepticism about  
organizational change: Measure development and evaluation.”

Elected for Fellowship: Society for Industrial and Organizational Psychology, April 2006.

Elected for Fellowship: American Psychological Association, August 2006

Distinguished contribution to Industrial and Organizational Psychology – Awarded by the  
Canadian Society for Industrial and Organizational Psychology, June 2007

Ranked 28<sup>th</sup> in the “top 150 most influential authors internationally in the field of management”  
based on citation record (Podsakoff et al., *Journal of Management*, 2008, 34, 641-720)

Hellmuth Prize for Achievement in Research, *The University of Western Ontario*, 2012.

Elected for Fellowship: International Association for Applied Psychology, July 2014

Elected for Fellowship: Association for Psychological Science, June 2015