



Following is a list of organizations at which Industrial-Organizational Psychology students (and students of closely related disciplines) have held internships since 1998. The information in this list has been designed to be helpful for students looking for future internships.

- The province and city in which the internship was held is listed below. Note that several organizations listed below have offices in additional locations.

If you would like to add an organization's name to the list, please contact the CSIOP Media and Communications Co-ordinator (as per the CSIOP website - <http://psychology.uwo.ca/csiop/index.asp>).

NAME OF ORGANIZATION	CITY WHERE INTERNSHIP WAS HELD	COMMENTS
NOVA SCOTIA		
Sobeys Inc.	Stellarton	Internship held in the Organizational Development department at their corporate head office in Stellarton.
QUEBEC		
Analys	Montreal	Have a recurring internship program; www.analys-psy.com .
Andre Fillion & Associates	Montreal	The organization has multiple offices across Quebec and in Ontario.
Development Dimensions International (DDI)	Montreal	Other DDI office locations include Calgary and Toronto; no formal internship program in Canada. However, DDI's head office in Pittsburgh, PA does recruit for recurring US internships (see "USA" section below).
Société Pierre Boucher (SPB)	Montreal	Other SPB office locations include Quebec City, Toronto, Calgary. SPB has regularly hired Canadian I-O student interns. Contact the Research and Development department for more information on opportunities.
ONTARIO		
Assessment Strategies Inc (ASI)	Ottawa	Recurring internship program existed in the past; current status of program unknown.
Canada Revenue Agency	Ottawa	No formal internship program but they do have a student recruitment program (Minimum educational degree requirements vary).
Genum Corporation	Burlington	
Human Resources Systems Group	Ottawa	

NAME OF ORGANIZATION	CITY WHERE INTERNSHIP WAS HELD	COMMENTS
ONTARIO		
Knightsbridge	Toronto	Internships available in the Assessment and Organizational Strategy practice areas; other practice areas also exist at the firm.
MICA Consulting	Toronto	Internship held in the leadership development and organizational development areas.
Personnel Psychology Centre - Public Service Commission	Ottawa	
Prinova	Toronto	Previous internship was held for 4 months
RCMP	Ottawa	Internship held with the HR Research and Intelligence Directorate.
Research in Motion	Waterloo	RIM has a formal internship program in varying areas (i.e., sometimes, but not always in I/O or HR related areas).
St. Michael's Hospital	Toronto	Internship held in the Human Resources department; projects related to leadership and organizational development.
Sun Life Assurance Company of Canada	Toronto	Internship held in the Human Resources Department.
United Way of Windsor Essex	Windsor	Internship held in area of Program Evaluation; do not have a formal internship program but, have offered internships on multiple occasions.
MANITOBA		
Deloitte and Touche	Winnipeg	Human Resources Department; offices worldwide.
BRITISH COLUMBIA		
British Columbia Rail (BC Rail)	Vancouver	Non-recurring program. Internship held for 4 months during an organizational change initiative.
UNITED STATES		
Development Dimensions International (DDI)	Multiple offices in US and worldwide	Recurring program available in the US; Canadian applicants accepted; internships are advertised on their website (ddiworld.com); interviews typically held during SIOP.

Please note:

- The list has been compiled by soliciting input from students who participated in internships or went through an application process for an internship at the above mentioned organizations.
- The internships listed above varied in duration and expertise area.
- Being listed above is not indicative of whether an organization's internship met particular internship accreditation standards.
- CSIOP does not officially endorse the internship of any organization listed above.

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